[Health management strategy map]

Health care issues	Health care investment	Health care investment effect			Management issues that are desired to be resolved through the health management
		Index of execution status of health care investment measures	Index of changes in employees' awareness and behavior	Final target index of health care-related matters	

Health care investment related to various effects (*)

Medical exam

Reform of working practices

Health improve measures

Employee training

High number of people with lifestyle disease risk

Increase in the number of people who are mentally ill

Insufficient health literacy

Health guidance

Health consultation

Recommendation to receive medical service

Workplace improvement based on the stress check analysis results

Follow-up for those who are working for long time

Promotion of planned paid leave utilization

Health information provision(News from Medical Office, etc.)

Healthy meals in the staff canteen

Health improvement campaign

Development of no-smoking program

Managerial staff training

Health care seminar of female

Mental health training

Risk improvement for those with high health risk

Increase in the workplace improvement plan execution rate

Reduction of long-time work

Increase in the days of paid leave

Enhancement of health care awareness in employees

Risk improvement by dietary habit

Risk improvement by exercise habit

Risk improvement by no-smoking habit

Number of participants of the managerial staff training

Participation rate of the seminar for female

Participation rate of the mental health training

Early detection, early treatment

Reduction of total working hours

Life style improvement

Communication improvement

Line care action

Self care action

Improvement in the body and mental health (Medical exam data, etc.)

Increase in work engagement

(1) Vitalization of organization

(2) Sustainable growth of the company